

Future employees



What our new global offers mean for employees who are hired after the signing of the new collective agreements

Offer highlights

Future employees will get the same entitlements as current regular employees

- ✓ The same defined benefit pension
- ✓ The same job security provisions
- ✓ The same health benefits and post-retirement benefits (for employees with schedules of 12 or more hours per week)
- ✓ The same vacation and pre-retirement leave (for employees with schedules of 12 or more hours per week)
- ✓ The same cost of living allowance (COLA)
- ✓ The same wage grid
- ✓ The same income replacement for leave under the STDP
- ✓ The same leave provisions and personal days

Changes for future employees

Future employees will receive health and pension benefits after 6 months of regular employment.

Note:

This change does not affect any current employees, including current on call relief employees who become regular employees after the signing of the collective agreements.

To learn more, visit canadapost.ca/offers