



# Temporary employees



What our new global offer means for temporary employees  
(Groups 1, 2 & 3)

## More opportunities for temporary employees to become regular employees

This offer creates new Parcel Delivery Part Time and Part Time Flex positions that will create permanent jobs with schedules. These positions will open more opportunities for temporary employees to become regular and receive the same benefits and entitlements as current regular employees.

### Current temporary employees who become regular full-time or part-time employees will get the same entitlements as current regular employees

- ✓ The same job security provisions
- ✓ The same defined benefit pension
- ✓ The same health benefits and post-retirement benefits
- ✓ The same vacation (up to 7 weeks) and pre-retirement leave
- ✓ The same cost of living allowance (COLA)
- ✓ The same wage grid
- ✓ The same income replacement for leave under the STDP
- ✓ The same leave provisions and 13 personal days

### Current employees are not affected by changes for future employees

Our new global offer proposes some changes for future employees that do not affect any current temporary employees.

Are you a temporary employee? If yes, the proposed changes for future employees do not apply to you. If you become a regular employee in the future, you'll receive the same benefits and entitlements as current regular employees.

To learn more, visit [canadapost.ca/offers](https://canadapost.ca/offers)