

Canada Post Community Foundation Indigenous Truth and Reconciliation Signature Grant



Canada Post is committed to the principles of truth and reconciliation. We believe that along with all Canadians we have a duty to acknowledge the experiences of Indigenous peoples and to move forward, together, in a spirit of healing. One way we are doing this is through our Community Foundation.

The mission of the Canada Post Community Foundation is to make a positive impact in the lives of children and youth in the communities that Canada Post serves. It is rooted in the idea that a strong community connection helps develop happy, healthy and resilient children.

A registered not-for-profit foundation, operated at arm's length from Canada Post, the Community Foundation provides more than \$1 million in grants each year to Canadian schools, charities and community organizations that support children and youth (up to age 21). 100% of the funds raised by the Foundation go to the grant recipients to aid their efforts.

In 2022 we launched the Indigenous Truth and Reconciliation Signature Grant to support the nationwide effort to walk the path of healing.

The Indigenous Truth and Reconciliation Signature Grant

The Indigenous Truth and Reconciliation Signature Grant is designed to support educational initiatives that align with the goals and recommendations outlined in the *Final Report of the Truth and Reconciliation Commission of Canada*, as part of an ongoing effort to foster meaningful conversations – rooted in education and understanding – held in the spirit of reconciliation.

The Signature Grant is valued at \$50,000 and will be awarded annually. The goal of this grant is to make a positive impact in the lives of Indigenous and non-Indigenous children and youth by supporting registered charities, non-profit school programs or local initiatives that work to increase the understanding of Indigenous cultures in Canada, including (but not limited to):

- · the history and ongoing legacy of residential schools, day schools and the Sixties Scoop
- the history of treaty relationships, past and present
- · Indigenous languages and traditional cultural practices.

This grant aims to address some of the calls to action that were outlined in the *Final Report of the Truth and Reconciliation Commission of Canada*. Applicants will be asked to demonstrate how their programs meet these calls to action in one or more ways. Examples may include programs that:

- teach, promote or facilitate access to Indigenous language resources
- build capacity for intercultural understanding, empathy and mutual respect
- develop age-appropriate curriculum on the following topics:
 - > the history of residential schools
 - treaties
 - > Indigenous peoples' historical and contemporary contributions to Canada
- develop best practices on teaching curriculum related to residential schools and Indigenous history
- create, facilitate or promote anti-racism awareness and training
- deliver on national reconciliation by community-based youth organizations.

Who can apply?

The Indigenous Truth and Reconciliation Signature Grant is available to Indigenous local, regional and national organizations whose activities meet one or more of the criteria noted above and benefit Indigenous children and youth. Groups representing First Nation, Métis, Inuit or urban Indigenous peoples that offer programs that support these communities are invited to apply.

To qualify for the Indigenous Truth and Reconciliation Signature Grant, applicants must be part of one of the following groups:

- a registered charity with a Canadian charitable registration number
- · a registered non-profit organization with a valid B/N business registration number
- · part of an Indigenous governmental organization
- a provincially or territorially registered not-for-profit organization
- a federally regulated not-for-profit organization.

Applicants must also:

- have a volunteer board of directors/organizing committee (paid employees can be used to deliver programming but the board of directors must be unpaid; payment for expenses incurred by the directors is acceptable)
- demonstrate a proven track record of delivering successful programs that support Indigenous children and youth across the country.

Recipients of a 2023 or 2024 Canada Post Community Foundation Signature Grant are not eligible to apply for any Signature Grants (including the Indigenous Truth and Reconciliation Signature Grant) in 2025. However, they may apply for project grants (valued at up to \$25,000).

What kind of projects are eligible?

The Signature Grant can be used toward operational funding, or toward specific project-related activities. Please keep in mind that grant applications must align with the Foundation's focus on community-based activities that benefit children and youth across the country.

The application should also demonstrate that a need will be met and that there is little or no duplication or competition with existing services. In other words, the project should either be unique or complementary.

What do I need to apply?

Applications must include the following:

- · a complete and unabridged copy of the organization's most recent audited financial statements
- a clear explanation of:
 - how the funds will be used to advance the principles of truth and reconciliation,
 - > how their work benefits Indigenous children and youth across the country.

A full list of all the information required to complete an application can be found on our website.

